



## 17.7 MANAGEMENT PROGRAMMES

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE
1.	<p><b>LECTURER</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.</p> <p>Same as above.</p>
2.	<p><b>ASSTT. PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM INDUSTRY &amp; PROFESSION</p>	<p>Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management/Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 2 years experience in Teaching/ Industry/ Research/ Profession.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs, ICA Or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.</p> <p>First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.</p> <p style="text-align: center;"><b>AND</b></p> <p>Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry/ Profession would also be eligible.</p>
4.	<p><b>PROFESSOR</b></p> <p>QUALIFICATION &amp; EXPERIENCE FOR CANDIDATES FROM TEACHING</p>	<p>Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor.</p>



SL.NO	CADRE	PRESCRIBED QUALIFICATIONS AND EXPERIENCE
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry/ Profession with First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.  <b>AND</b> Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.
4.	<b>Director / Principal / Head of Institute</b> QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING  QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professor in relevant discipline with total experience of 15 (fifteen) years in the field of Teaching / Industry / Research.  The maximum age for holding the post of Director / Principal shall be 65 years.

\* Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG/Senate/ Syndicate/Academic Council of the affiliating university.

Note : If a class/ division is not awarded at Master's level a minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given below :

**PERCENTAGE EQUIVALENCE OF GRADE POINTS  
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75